



# CADIAI

COOPERATIVA SOCIALE

July 02 2015

# 1974, 2015... A LONG STORY!



CadiAi was  
founded  
in 1974  
by 27 people,  
24 women and  
3 men



CADIAI today has  
1.471 employees  
and a turnover  
of € 42.661.000

**40 CADIAI**  
Il welfare che cresce



# WHO WE ARE

**CADIAI** is a **category A social cooperative**

It was founded in Bologna in 1974 and is a registered ONLUS (non-profit social organization).

It provides **social, healthcare and educational services** to the public (often in cooperation with public bodies); healthcare surveillance, occupational health services, and safety training programmes to companies.

It is a member of **Legacoop Bologna**, emphasising its ties to the city and province, and participates in conferences (especially in the social sphere) proposed by this trade association, one of Italy's largest. It is also a member of **Legacoopsociali**, part of Legacoop.



# EMILIA-ROMAGNA REGION



# OUR MISSION

- Provide social, healthcare, and educational services to achieve social integration and to improve quality of life, contributing to the interests of the community in general.
- Ensure our members stable employment, the best economic, social, and professional conditions as well as qualifying training programmes.
- Provide results that best satisfy the needs of users by customising projects and continuously improving the quality of services.
- Base cooperative action on the participation and entrepreneurial responsibility of our members.
- Provide economic and financial management of typical activities to ensure the cooperative's future growth.
- Enhancing the skills, potential and commitment, ensuring all working men and women equal opportunities.



# OUR WORK

**Activities are organized and supplied in 3 distinct areas:**

- **Non Self Sufficiency Area**

Services for elderly and disabled people  
*(60.3% of the turnover)*

- **Educational Area**

Services for children and minors  
*(34.3% of the turnover)*

- **Prevention and Safety at the Workplace**

*(5.4% of the turnover)*



# QUALITY CERTIFICATION



Accredited authorities certify that our production processes and organizational procedures conform to national, European, and international quality standards.

CADIAI has **ISO 9001:2008** Quality Certification issued by UNITER.

CADIAI also conforms to the following specific standards:

- **UNI 10881** certificate for Residential Assistance to the Elderly
- **UNI 11034** certificate for Services to Children
- **UNI 11010** certificate for Residential and Daytime Services to persons with disabilities



# A COMMITMENT THAT GOES BEYOND THE REQUIREMENTS OF THE LAW

Responsible for  
prevention and  
protection Service

Ethics Code  
and  
Ethics College

Working Group  
and responsible of  
Policies for Equal  
Opportunities

**Organisms that  
define the  
quality of the  
work in CADIAI**

Titolare Privacy

Supervisory  
Board  
Dlg 231





# CADIAI IN NUMBERS

**Employees: 1.471**

**Women: 1.217**

**Men: 254**

**With Opened ended contract: 1.215**

**With fixed-term contract: 152**

**Freelance professionals: 104**

December 31st 2014



## MEMBERSHIP

- **It is a free choice.**
- **930 members:**
  - 904 employees with opened ended contract (74,4%);  
*(employees with fixed-term contracts cannot become members);*
  - 23 freelance professionals (22,1%);
  - 3 volunteers (100%).
- **Cost of membership: € 1800**



# TURNOVER

Non self sufficiency Area	€ 25.551.279
Educational Area	€ 14.334.714
Safety	€ 2.166.729
Start up projects	€ 97.772
Training courses	€ 73.941
<b>Total</b>	<b>€ 42.661.000</b>

December 31st 2014



# OUR SERVICES

- **Services for the elderly**
  - home care
  - nursing homes
  - day care centres
- **Educational services for children**
  - nurseries
  - child care centres
  - education for children with special needs
- **Educational services for minors**
  - day care centres
  - day hospital
  - education groups and local projects
- **Services for adults with disabilities and psycho-social problems**
  - residential services
  - day care centres
  - workshops
  - home care



# SERVICES FOR THE ELDERLY

- **Nursing Homes**

- **Day Care**

- **Home care**



# NURSING HOMES FOR ELDERLY

## Parco del Navile - Bologna



# NURSING HOMES FOR ELDERLY

## Parco del Navile - Bologna



# SERVICES FOR CHILDREN

- **Nurseries**
- **Childcare**
- **Education for kids with special needs**
- **Educational projects for individuals and small groups with psychological or social issues**





# NURSERIES

Gaia - Bologna



# NURSERIES

Gaia - Bologna



# SERVICES FOR ADULTS WITH DISABILITIES

- Residential Homes

- Day Care

- Workshops

- Territorial Services

- Home Care
- Educational projects for individuals and small groups
- Primary care for attendance and support



# RESIDENTIAL HOME FOR DISABLED PEOPLE

## Arboreto - Bologna



# RESIDENTIAL HOME FOR DISABLED PEOPLE

## ARBORETO - BOLOGNA



# SERVICES FOR SAFETY AT WORK

- Health Surveillance
- Security Plans
- Safety Training



# THE COOPERATION AMONG COOPERATIVES



A consortium that aggregates the five among the largest cooperatives in Emilia Romagna, with the objective of investing for the realization of large social services for the elderly



K A R A B A K

Is a **Cooperative Consortium** that builds and manages innovative childcare with **project financing**.





It's a **Cooperative Consortium** that manages Residential Care Homes:

- ❑ Parco del Navile (Bologna)
- ❑ Parco della Graziosa (Modena)

**Partners:**

- CADIAI
- another social cooperative Gulliver (Modena)
- a social cooperative for the employment of disadvantaged people
- COOPFOND







Education and Culture DG

Lifelong Learning Programme

# INTERNATIONAL PROJECTS

Projects for **innovation** and **development** of **new skills** in the international context

- **Grundtvig**
- **Marie Curie**
- **Erasmus Plus**
- **Bosnia**
- **Jerusalem “Ali della Colomba”**



Thank you  
for your  
attention

