



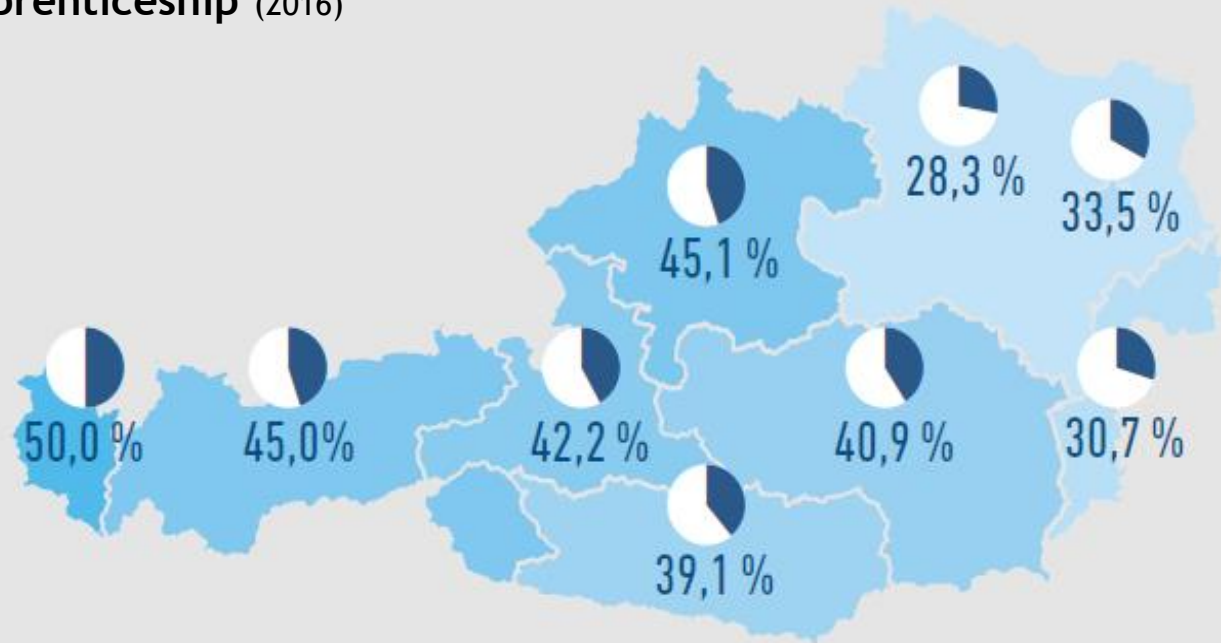
The Dual System in Austria

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Business Services

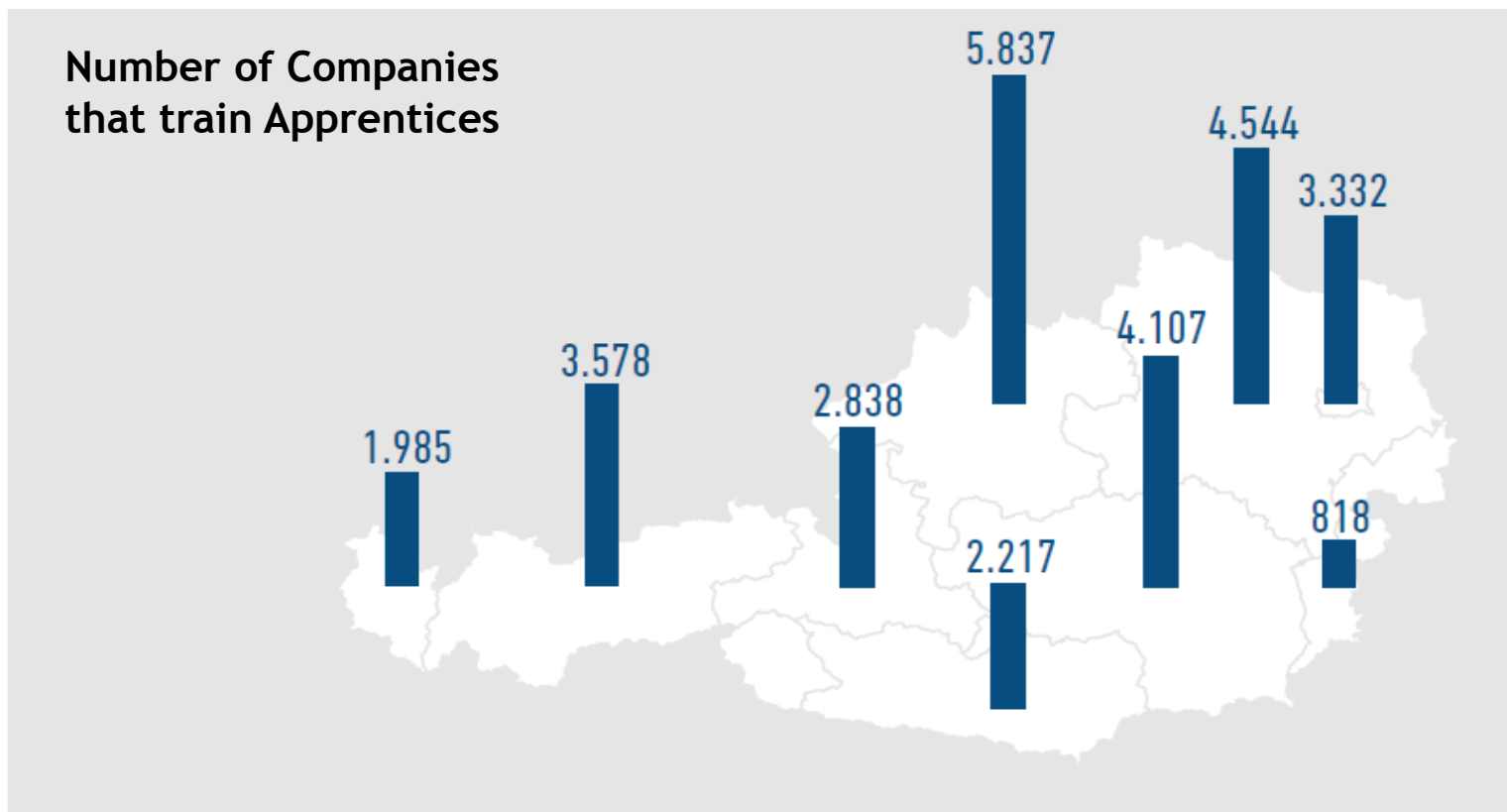
23.11.2018

Overview

Percentage of Apprentices 1st year of Apprenticeship (2016)



Overview



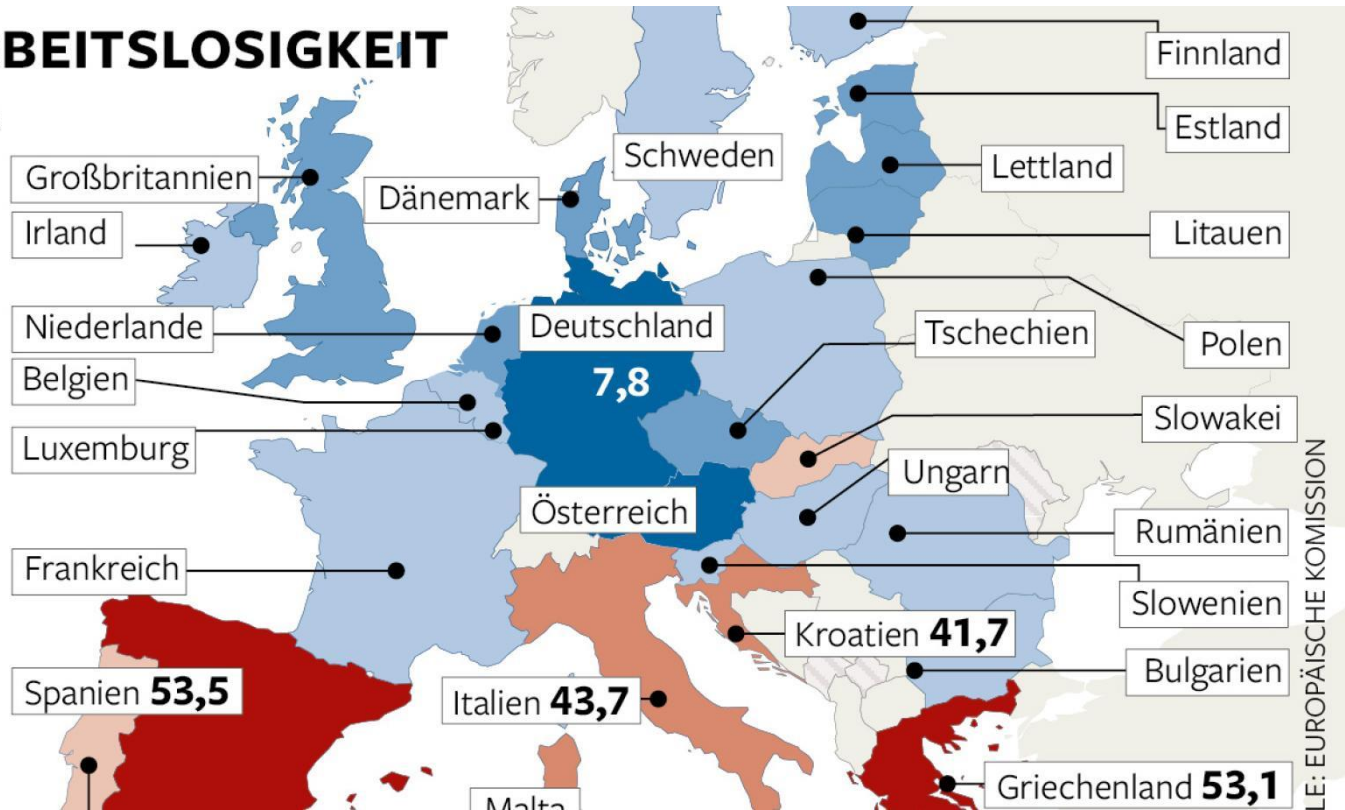
Almost 30.000 Companies

Youth Unemployment in Europe

JUGENDARBEITSLOSIGKEIT IN EUROPA

Anteil der 15- bis 24-Jährigen ohne Arbeit, saisonbereinigt

- bis 10 %
- 10,1 bis 20 %
- 20,1 bis 30 %
- 30,1 bis 40 %
- 40,1 bis 50 %
- mehr als 50 %



LE: EUROPÄISCHE KOMMISSION

200 Professions

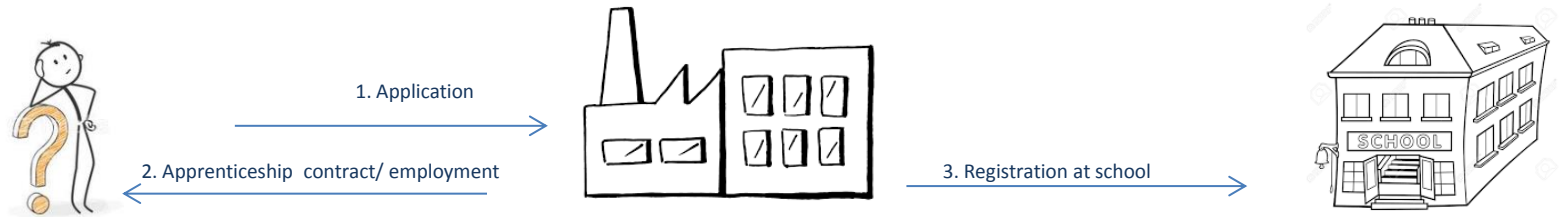


Top Ten Professions

→ 58,8 % of all Apprentices

Profession	Number	%	
Metal Technology	3.076	13,50 %	} 31,95 %
Retail Trade Services	2.454	10,77 %	
Electrical Engineering	1.749	7,68 %	
Motor Vehicle Engineering	1.480	6,50 %	
Office Assistant	1.249	5,48 %	
Installations and Building Technology	773	3,39 %	
Mechatronics	761	3,34 %	
Hairdresser (Stylist)	658	2,89 %	
Gastronomy	609	2,67 %	
Bricklayer	588	2,58 %	
Top Ten	13.397	58,80 %	
<i>Other Professions</i>	9.382	41,20 %	

AUSTRIA (dual VET)



Apprentice (3–4 years)

-> youth protection law

- Support apprentice

Company (80% work)


-> voc. education law

- Support company
- Check requirements
- Check contract of apprentice
- Organization Final Exam

Vocational School (20% school)

-> education act

- Support schools

Institutions & Intermediaries for apprentices	Development and controlling institutions	Responsible governments
Government <ul style="list-style-type: none"> • Ministry of labor • Regional government Other Institutions <ul style="list-style-type: none"> • Chamber of labor • Labor market service • Chamber of commerce System supporters <ul style="list-style-type: none"> • Youth coaching 	Government <ul style="list-style-type: none"> • Ministry of economic affairs • Regional government Other Institutions <ul style="list-style-type: none"> • Chamber of commerce 	Government <ul style="list-style-type: none"> • Ministry of education

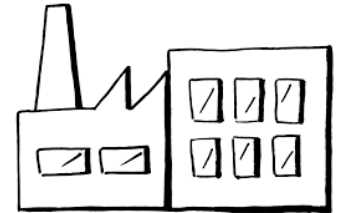
Apprentice



- About 200 Job profiles (10 relevant)
- Apprenticeship contract (duties & rights of the apprentice)
 - Duties: Fulltime, Obligation to attend vocational school
 - Rights: Youth protection law (working hours)
- Apprentice`s wages: 1st year: ~ 500 – 900 (depends on job profession)
- Duration: 3 – 4 years
- Exams: Positive school certificate & Final apprenticeship examination (chamber of commerce)
- Benefits for the apprentice:
 - Qualification/Certificate
 - Better chances at the labor market
 - Money

Company

- Vocational Education Law
- Preconditions: Check of equipment, in company trainer (with certificate)
- Contract: Duties & rights of the company
 - Duties: Obligation to train the apprentice according to a plan
 - Rights: End the contract within first 3 months (later very difficult)
- Trainer: train according to a [plan](#)
- Final Apprenticeship examination (theoretical & practical knowl.)
- Payment of apprenticeship salary



Vocational School

- Education act
- Curriculum for each job profile
- Apprentice: obligation to attend school
- Presence: 20% (8 weeks per year)
- Schools distributed in whole region
 - Several professions in one VET school
- Teachers' requirements: pedagogical education
- Education: Specific & general knowledge
 - Additional practical training at school: workshop (f.e. hair dresser – salon)
- Exam: Positive final school certificate (3rd year)
- Schools are financed by the government
- Role of the company: registration at school (necessary: contract)



Finance

Who pays what?

Apprentice	Company	School
<p>No costs for the apprentice</p> <p>Except boarding school: ~ 800 €</p>	<p>Company pays apprentice's wages</p> <ol style="list-style-type: none"> 1. Year: ~ 500 € - 900 € 2. Year: ~ 600 € - 1300 € 3. Year: ~ 800 € - 1800 € 4. Year: ~ 800 € - 2000 € <p>Company gets financial sponsorship: by chamber of work and labor market service (f.e. for apprenticeship with handicap)</p>	<p>Schools are financed by the government</p>

Thank you!

